COMMON CONSTRUCTION WAGE SCALE-

Date: NOVEMBER 13, 2014

City: Frankfort

County: Clinton

Project Description and Scope:

FRANKFORT WATERWORKS

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq. do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency let not later than three months after the date the committee adopts a wage scale.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$17.20	\$48,43
•	Semiskilled	\$18.71	\$8.75	\$27.46
	'' Unskilled	\$13.65	\$8.48	\$22.13
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	\$12.95	\$34.98
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers		•		
•	Skilled	\$33.78	\$25,88	\$59.66
	Semiskilled	\$28.71	\$25.88	\$54,59
	Unskilled .	\$23.65	\$25.88	\$49.53
Bricklayers				
	Skilled	\$27.28	\$14.64	\$41,92
	Semiskilled	\$20.46	\$14.64	\$35.10
•	Unskilled	\$13.64	\$14.64	\$28.28
Carpenters	•			
	Skilled	\$27.81	\$16.91	\$44.72
	Semiskilled	\$20.86	\$12.56	\$33,42
	Unskilled	\$12.51	\$6.34	\$18.85
Carpet Layers	, .			
	Skilled	\$27.81	\$16.91	\$44.72
	Semiskilled	\$20.86	\$12.56	\$33.42
,	Unskilled	\$12.51	\$0.00	\$12.51
		Page 1 of 6		

Cement Masons				
	Skilled	\$25.85	\$14.68	\$40.53
	Semiskilled	\$20.68	\$14.68	\$35.36
	Unskilled	\$18.10	\$14.68	\$32.78
Drywall Finishers				
Dig wan Philoners	Skilled	\$23.90	\$14.11	\$38.01
	Semiskilled	\$17.93	\$14.11	\$32.04
	Unskilled	\$11.95	\$14.11	\$26.06
Drywall Installers				
Diywan instancis	Skilled	\$27.81	\$16.91	\$44.72
	Semiskilled	\$20.86	\$12.56	\$33.42
•	Unskilled	\$12.51	\$6,34	\$18.85
777 4 *				
Electricians	Skilled	\$32.33	\$13,37	\$45.70
	Semiskilled	\$19.40	\$10.79	\$30.19
	Unskilled	•		\$20.36
	Onskilled	\$12.93	\$7.43	φ20,30
Elevator Constructors	•			
	Skilled	\$42.585	\$30.485	\$73.07
	Semiskilled	\$29,99	\$30.485	\$60.475
	Unskilled	\$23.69	\$28.505	\$52,195
Glaziers				
	Skilled	\$26,26	\$13.40	\$39.66
	Semiskilled	\$18.38	\$11.48	\$29.86
	Unskilled	\$13.13	\$10,20	\$23,33
Iron Workers	•			
	Skilled	\$29.84	\$19.97	\$49.81
	Semiskilled	\$22.38	\$19.97	\$42.35
	Unskilled	\$17.91	\$19.97	\$37.88
Laborers	Skilled	\$22.28	\$12.95	\$35,23
Laborers	Semiskilled	\$22.03	\$12.95 \$12.95	\$34,98
-	Unskilled	\$21.28	\$12.95 \$12.95	\$34.23
	Onskilled	Φ21.20	\$1 <i>2.</i> 93	φ34,23
Laborers/Asbestos	Semiskilled	\$22.03	\$12.95	\$34.98
Abatement				
Mechanical Insulators				
	Skilled	\$31.23	\$17.20	\$48.43
	Semiskilled	\$18.71	\$8.75	\$27.46
	Unskilled	\$13.65	\$8,48	\$22.13
		Page 2 of 6		

Millwrights				
	Skilled	\$27.97	\$17.23	\$45.20
	Semiskilled	\$20.98	\$13.02	\$34.00
•	Unskilled	\$12.59	\$6.84	\$19.43
		*	*****	*
Operating Engineers		,		
,	Skilled	\$31.21	\$15.80	\$47.01
	Semiskilled	\$28.09	\$15.80	\$43.89
	Unskilled	\$23.41	\$15.80	\$39.21
Painters/Brush/Roll				
1 amters/Drush/Ron	Skilled	\$23.85	\$14,11	\$37.96
•	Semiskilled	\$17.89	\$14.11	\$32.00
	Unskilled	\$11.93	\$14.11	\$26.04
•	O I I MI I I I I I I I I I I I I I I I I	411, 50	V	Ψ20101
Painters/Spray/Sandbla	ıst			
	Skilled	\$24.85	\$14.11	\$38.96
	Semiskilled	\$18.79	\$14.11	\$32,90
	Unskilled	\$12.93	\$14,11	\$27.04
Danauhangan				
Paperhanger	Skilled	\$23,85	\$14.11	\$37.96
	Semiskilled	\$25.85 \$17.89	\$14.11 \$14.11	\$37.90
<i>(</i> -	Unskilled	\$17.09	\$14.11 \$14.11	\$26.04
	Oliskilied	Ø11.93	Φ14•11	φ20.04
Pipefitters & Steamfitte	ers			
-	Skilled	\$36.52	\$14.32	\$50.84
	Semiskilled	\$21.91	\$14,32	\$36.23
	Unskilled	\$18,26	\$6.75	\$25.01
DV1				
Plasters	Skilled	\$26,66	\$14.58	\$41.24
	Semiskilled	\$20.00	\$14.58	-
	Unskilled	\$18.66	•	\$35.91
	Oliskined	\$10.00	\$14.58	\$33,24
Plumbers				
	Skilled	\$36,52	\$14.32	\$50.84
*	Semiskilled	\$21.91	\$14.32	\$36.23
	Unskilled	\$18.26	\$6.75	\$25.01
Pointer/Caulker/Cleane	Abro			
T OHIET/CAMINET/CICALIC	Skilled	\$27.28	\$14.64	\$41.92
	Semiskilled	\$20.46	\$14,64	\$35,10
	Unskilled	\$13.64	\$14.64	\$28.28
	O IIVILIII V	410101	gr 110 t	4-0,20

70. 4				•
Roofers	01.211a		\$10.01	\$34.34
	Skilled Semiskilled	\$24.33 \$17.03	\$10.01 \$7.41	\$24.44
	Unskilled	\$17.03	\$2.60	\$14.77
	Unskilled	Φ12.17	Φ2,00	\$1 4 .//
Sheet Metal Workers				
	Skilled	\$31.01	\$21.96	\$52.97
	Semiskilled	\$23.26	\$18.83	\$42.09
	Unskilled	\$15.51	\$15.48	\$30.99
Sound and Communication	cation		•	•
Workers	Cittadia			•
	Skilled	\$26.83	\$12.22	\$39.05
	Semiskilled	\$16.10	\$11.68	\$27.78
•	Unskilled	\$13.42	\$6.53	\$19.95
Sprinkler Fitters				
Optimizer victors	Skilled	\$33.69	\$15.95	\$49.64
	Semiskilled.	\$23,58	\$15.95	\$39,53
•	Unskilled	\$16.85	\$8.35	\$25.20
Stone Masons				
Stolle Masons	Skilled	\$27,28	\$14.64	\$41.92
	Semiskilled	\$20,46	\$14.64	\$35.10
	Unskilled	\$13.64	\$14.64	\$28.28
Teamsters	Skilled	\$27.60	\$13.52	\$41.12
1 eamsters	Semiskilled	927.00 N/A	\$15.52 N/A	941.12 N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	Skilled	\$27.81	\$16.91	\$44.72
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
most now the court				
Tile, Marble Setters	Skilled	മോഗ വഴ	\$11.10	\$40.08
	Skilled Semiskilled	\$28,98 \$26.09	\$11.10	\$37.19
	Unskilled	\$13.08	\$11.10	\$24.18
Terrazzo Workers	Skilled	\$29.57	\$11.21	\$40.78
	Semiskilled	\$26.62	\$11.21	\$37.83
	Unskilled	\$13.35	\$11.21	\$24.56
•		•		

Tile &	Marble	Helners	/Finishers
111100	e mantino	TICIDOLO	T. HILIOHOLO

	Skilled	\$19.96	\$7.32	\$27.28
	Semiskilled	\$18,11	\$7.32	\$25.43
	Unskilled	\$12.45	\$7.32	\$19.77
Terazzo Helpers/	Finishers			
	Skilled	\$19.07	\$7.31	\$26.38
	Semiskilled	\$16.37	- \$7.31	\$23.68
	Unskilled	\$12.44	\$7.31	\$19.75

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC:

Taxpayer Named by Appointing Agency

Set Weaver locaty Commissioner

11/11/2014

Taxpayer Named by County Legislative

Body

Date

Format updated 6/06/2006

2014/0581

COMMON CONSTRUCTION WAGE SCALE

Date: November 13, 2014

City: Frankfort

County: CLINTON

Project Description and Scope:

FRANKFORT WATERWORKS

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq. do hereby fix and determine the following common construction wage scale to apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which the awarding government agency let not later than three months after the date the committee adopts a wage scale.

HEAVY/HIGHWAY

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		017.00	0.40.42
Skilled	\$31.23	\$17.20	\$48.43
			\$27.46
Unskilled	\$13.65	\$8.48	\$22.13
Skilled	N/A	N/A	\$0.00
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A
Skilled	\$33.78	\$25.88	\$59.66
		\$25.88	\$54.59
Unskilled	\$23.65	\$25.88	\$49.53
Skilled	\$27.28	\$14,64	\$41.92
	•	•	\$35.10
Unskilled	\$13.64	\$14.64	\$28.28
•			
Skilled	\$26.39	\$16.30	\$42.69
		·	\$31.84
Unskilled	\$11.87	\$7.29	\$19.16
Skilled	\$25.85	\$14.68	\$40.53
		,	\$35.36
			\$32.78
	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled	Semiskilled \$18.71 Unskilled \$13.65 Skilled N/A Semiskilled N/A Unskilled N/A Skilled \$33.78 Semiskilled \$28.71 Unskilled \$23.65 Skilled \$27.28 Semiskilled \$20.46 Unskilled \$13.64 Skilled \$13.64 Skilled \$13.64 Skilled \$20.46 Unskilled \$13.64	Semiskilled \$18.71 \$8.75 Unskilled \$13.65 \$8.48 Skilled N/A N/A Semiskilled N/A N/A Unskilled \$33.78 \$25.88 Semiskilled \$28.71 \$25.88 Unskilled \$23.65 \$25.88 Skilled \$27.28 \$14.64 Semiskilled \$20.46 \$14.64 Unskilled \$13.64 \$14.64 Skilled \$26.39 \$16.30 Semiskilled \$19.79 \$12.05 Unskilled \$11.87 \$7.29 Skilled \$25.85 \$14.68 Semiskilled \$20.68 \$14.68

Drywall Finishers				
v	Skilled	\$23.90	\$14.11	\$38.01
	Semiskilled	\$17.93	\$14.11	\$32.04
	Unskilled	\$11.95	\$14.11	\$26.06
Drywall Installers		•		
	Skilled	\$27.81	\$16.91	\$44.72
	Semiskilled	\$20.86	\$12.56	\$33.42
	Unskilled	\$12.51	\$6.34	\$18.85
Electricians	,		•	•
	Skilled	\$32.33	\$13.37	\$45.70
	Semiskilled	\$19.40	\$10.79	\$30.19
·	Unskilled	\$12,93	\$7.43	\$20.36
Elevator Constructors	•			
	Skilled	\$42,585	\$30.485	\$73.07
•	Semiskilled	\$29.99	\$30,485	\$60.475
	Unskilled	\$23.69	\$28.51	\$52.195
Glaziers				
•	Skilled	\$26.26	\$13.40	\$39.66
	Semiskilled	\$18.38	\$11.48	\$29.86
	Unskilled	\$13.13	\$10.20	\$23.33
Iron Workers				
	Skilled	\$29.84	\$19.97	\$49.81
	Semiskilled	\$22.38	\$19.97	\$42.35
	Unskilled	\$17.91	\$19.97	\$37.88
Laborers	Skilled	\$23.62	\$12.96	\$36.58
	Semiskilled	\$23.12	\$12.96	\$36.08
•	Unskilled	\$22.62	\$12.96	\$35,58
Laborers/Asbestos Abatement	Semiskilled	N/A	N/A	N/A
Mechanical Insulators				
	Skilled	\$31.23	\$17.20	\$48.43
	Semiskilled	\$18.71	\$8.75	\$27.46
	Unskilled	\$13.65	\$8,48	\$22,13
Millwrights	01-111-1	ቀሳማ ስማ	ወናማ ጣሳ	ወፈር ሳለ
	Skilled	\$27.97	\$17.23 \$13.02	\$45.20 \$34.00
	Semiskilled Unskilled	\$20.98 \$12.50	\$13.02 \$6.84	\$34.00 \$19.43
	OHSKILLED	\$12.59	φ0.04	017.43

Operating Engineers				•
1 5 5	Skilled	\$31.55	\$15.81	\$47.36
	Semiskilled	\$28.34	\$15.81	\$44.15
	Unskilled	\$23.66	\$15.81	\$39.47
Painters/Brush/Roll				
	Skilled	\$23.85	\$14.11	\$37.96
	Semiskilled	\$17.89	\$14.11	\$32.00
•	Unskilled	\$11.93	\$14.11	\$26.04
Painters/Spray/Sandbla	ist			
	Skilled	\$24.85	\$14.11	\$38.96
	Semiskilled	\$18.89	\$14.11	\$33.00
	Unskilled	\$12.93	\$14.11	\$27.04
Pipefitters & Steamfitte	ers			
	Skilled	\$36.52	\$14.32	\$50.84
	Semiskilled	\$21.91	\$14.32	\$36.23
	Unskilled	\$18.26	\$6.75	\$25.01
Plasters				
	Skilled	\$26.66	\$14.58	\$41.24
	Semiskilled	\$21.33	\$14.58	\$35.91
	Unskilled	\$18.66	\$14.58	\$33.24
Plumbers		-		
	Skilled	\$36.52	\$14.32	\$50.84
	Semiskilled	\$21.91	\$14.32	\$36.23
	Unskilled	\$18.26	\$6.75	\$25.01
Pointer/Caulker/Cleane				
	Skilled	\$27.28	\$14.64	\$41.92
•	Semiskilled	\$20.46	\$14.64	\$35,10
	Unskilled	\$13.64	\$14.64	\$28.28
Roofers				
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers				
	Skilled	\$31.01	\$21.96	\$52.97
•	Semiskilled	\$23.26	\$18.83	\$42.09
	Unskilled	\$15.51	\$15.48	\$30.99

Sound and Commun Workers	ication			
	Skilled	\$26.83	\$12.22	\$39.05
	Semiskilled	\$16.10	\$11.68	\$27.78
	Unskilled	\$13.42	\$6.53	\$19.95
Sprinkler Fitters				
	Skilled	\$33.69	\$15.95	\$49,64
	Semiskilled	\$23.58	\$15.95	\$39.53
	Unskilled	\$16.85	\$8.35	\$25.20
Stone Masons				
	Skilled	\$27.28	\$14.64	\$41.92
	Semiskilled	\$20.46	\$14.64	\$35.10
	Unskilled	\$13.64	\$14.64	\$28.28
Teamsters	Skilled	\$27.91	\$13.52	\$41.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$25.59	\$14.60	\$40.19
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Sette	rs			
	Skilled	\$28.98	\$11.10	\$40.08
	Semiskilled	\$26.09	\$11.10	\$37.19
	Unskilled	\$13.08	\$11.10	\$24.18
Terrazzo Workers				
	Skilled	\$29,57	\$11.21	\$40.78
	Semiskilled	\$26.62	\$11.21	\$37.83
	Unskilled	\$13.35	\$11.21	\$24.56
Tile & Marble Help	ers/Finishers			
	Skilled	\$19.96	\$7.32	\$27.28
	Semiskilled	\$18.11	\$7.32	\$25.43
	Unskilled	\$12.45	\$7.32	\$19.77
manne - YY.Y. 750				
Terrazzo Helpers/Fi	misners Skilled	\$19.07	\$7.31	\$26.38
	Semiskilled	\$19.07	\$7.31 \$7.31	\$23.68
•	Unskilled	\$10.57 \$12.44	\$7.31	\$19.75
	CHOKITION	₩ x 20 k T L	Ψ1.01	422110

[Add classifications as required by the project]

Definitions:

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Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

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Indiana State AFL-CIO Representative

Awarding Agency Representative

ARC

Taxpayer Named by Appointing Agency

But Wary County Commence 13-Nov-14
Taxpayer Named by County Legislative

Body

Format updated 6/06/2006